Job Title: R&D, AGM Oilfield Department: Research & Development Location: Dahej, Gujarat

### About Us:

Dai-ichi is at the forefront of the specialty chemicals industry, dedicated to innovation and excellence. We are seeking a dynamic and experienced AGM of R&D to lead our research initiatives and product development in a challenging and demanding environment.

#### Job Summary:

The AGM of R&D will oversee the R&D oilfield department, managing a team of experienced professionals and driving innovation across various chemical applications. This role involves leading the development of new products, from conceptualization through to commercialization, and ensuring effective transition from pilot scale to production.

### Key Responsibilities:

- Lead and manage the R&D team in developing new chemical products and applications, particularly in the area of the Oilfield industry
- Serve as the technical lead in customer meetings, collaborating closely with the Marketing team to define product performance requirements and manage projects to customer validation.
- Oversee and prioritize research areas, initiate and guide projects to explore new chemical formulations.
- Ensure successful scale-up of new products from pilot plant to full-scale production.
- Engage directly with customers for product validation and to address any technical or application concerns.
- Drive innovation in product development and applications, leveraging in-depth knowledge of surfactants, polymers, and performance chemicals.

# Expected Expertise:

- Extensive experience in handling, designing, and validating application-specific Ethoxylates and Propoxylates, formulations for various industrial uses.
- Profound knowledge of surfactants and polymers, particularly in Oilfield chemistries.
- Hands-on experience in developing and applying chemicals for the oilfield industry.

# **Requirements**:

- M.Sc. + PhD in Organic Chemistry or Polymer Chemistry.
- At least 25 years of experience in surfactants and polymers.
- Experience in leading R&D projects, from formulation to commercialization.
- Excellent leadership, communication, and project management skills.

#### Why Join Dai-ichi:

- Lead cutting-edge research in a globally recognized chemical company.
- Work in a stimulating environment that values innovation and sustainable practices.
- Competitive salary, benefits, and opportunities for professional growth.